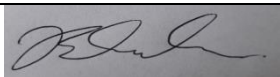


Townhill Junior School



Dress Code & Uniform Policy

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Date last amended:	9 th July 2025	Approved by:	Townhill Junior School Full Governing Body
Approval date:	15 th July 2025	Signed:	 Jo Proctor Chair of Governors
Review date:	July 2027		

Introduction

It is a requirement of Townhill Junior School that pupils should wear uniform when attending school, or when participating in a school-organised event. There will be numerous activities and events where we will invite non-uniform or provide an alternative uniform where necessary. Adherence to our clear, simple and legal uniform requirements has been accepted by parents and pupils when choosing to join Townhill Junior School. They are not optional and we look forward to your support.

A complete list of the uniform requirements can be found in Appendix A.

Aims and Objectives

Our uniform and dress code is based on the notion that a school uniform:

- Promotes a sense of pride in the school;
- Is practical and smart;
- Engenders a feeling of community and belonging;
- Identifies the pupils within the school;
- Makes all pupils feel equal in terms of appearance;
- Is not distracting in class (as fashion clothes might be);
- Is suitable and good value for money;
- Ensures pupils health, safety and security;
- Prepares pupils for the need to wear appropriate clothing in the world of work;
- Promotes a positive profile within the community;
- Helps create a culture of high expectation and high achievement within the school.

Implementation of Uniform Code

The Role of Parents

We ask all parents who send their children to Townhill Junior School for their support. We believe that parents have a duty to send their children to school correctly dressed and ready for their school work. Parents should ensure that their child has the correct uniform and that it is clean and in good condition.

Should there be any reason why a child is not in uniform it is the responsibility of the parent to inform the school via Arbor, or a telephone call.

If any parent has an issue or problem with the school uniform they should make representation in the first instance, to the Headteacher.

Townhill Junior School welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections or medical conditions, why parents want their child to wear clothes that differ from the school uniform the school will look sympathetically at such requests.

Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably. However, it should be recognised that it would not be practical or productive to vary the uniform requirement except in the most compelling circumstances.

The Role of Governors

The governing body supports the Headteacher in implementing their school uniform code and liaises with the Headteacher to ensure that it is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities.

Governors ensure that the school uniform code helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

When monitoring uniform dress policy, through its committee work, the governing body will:

- Require the Headteacher to report to the governors on the way the dress code is being implemented and any requests for special dispensation.
- Review on a two yearly basis.

The Role of Staff

Class Teachers monitor the uniform worn by pupils in their class. All staff monitor and are responsible for the upkeep of the uniform of pupils as they move around the school, expecting a high standard of uniform.

Notes and emails from parents need to be passed on to the Senior Leadership Team to authorise infringements as they see fit. The Senior Leadership Team will oversee the use of uniform warnings and will contact parents as and when required.

Members of the Senior Leadership Team monitor uniform within the school as a whole, intervene where necessary to support other staff and ensure that the general standard of uniform is high. Breaches of the school uniform dress code may result in reflection and, in some cases, a period of time away from other children until the issue is resolved. The Headteacher (or designated member of SLT) has the authority, if required, to ask parents to take pupils in breach of the school's uniform code home to make the necessary changes to their appearance.

Monitoring

Governors monitor the effectiveness of the policy through their visits to the school and through the work of the Quality of Education Committee, which meets half termly and reports after each meeting to the full Governing Body.

School

The school will conduct uniform checks to ensure compliance. These may take place prior to pupils attending registration and individuals could be asked to be taken home by parents to change where uniform is found to be incorrect. Where pupils have a genuine problem/issue with uniform the school will endeavour to support the individual pupil as appropriate. This will include lending pupils items of uniform and confiscating non-uniform items such as 'hoodies'.

Support for Purchase

School items do not have to be branded and can be plain items readily available in supermarkets or discount sales shops.

In the interests of inclusion and the maintenance of high standards, the school may provide financial support to provide uniform for eligible families. In these cases of extreme hardship, requests for assistance will be considered when a letter is received explaining the circumstances. Many items of recycled uniform are available to families for free. Parents should contact the main office and request to speak to the School Business Manager or our Family Inclusion Support Officer (FISO).

We also have regular second-hand uniform sales run by our FISO to support families in need of additional uniform.

Exceptions to 'normal' uniform requirements

There may be occasions where pupils attend trips where uniform is not required and smart casual or appropriate dress is requested e.g. residential visits or trips. Parents will be informed of this requirement prior to the trip/activity.

Equality

Due regard has been given to the Sex Discrimination Act 1975, Human Rights Act 1998, Race Relations Act 1996 and the Race Relationship Amendment Act 2002.

Guideline Summary for Implementation

Pupils' Dress: Our school uniform is red, black and white as follows:

Shirts and blouses	Plain White
School Trousers or shorts	Plain black or grey
Skirts and pinafore dresses	Plain black or grey
Summer dresses	Red and white stripe or check
Jumpers	Red
Sweatshirts or cardigans	Red
Polo-shirts	White
Socks/ tights	White, black or grey
Shoes	Plain black

Sweatshirts, cardigans, and polo-shirts can be purchased from the school office. These are all available at cost price.

Dress Code

We ask parents not to send their children into school wearing:

- Jeans
- Unsuitable shoes
- Branded clothes
- Beach wear e.g. Bermuda shorts
- Sportswear e.g. football or cycle shorts or track suits
- Leggings on their own
- Make-up, nail varnish or excessive amounts of hair gel
- Jewellery
- Extreme haircuts and styles

Shoes

It is important that children wear sensible shoes all through the year, including the summer or at the end of a term. These shoes should be plain black and be suitable for daily activities. They must be polishable and should not be clearly branded trainers. Shoes with large heels are particularly unsuitable for the safety of children, especially when they need to run and play at break times. In the summer children can wear proper tailored sandals of the appropriate colour. However slip on footwear e.g. flip flops or 'Crocs' are not suitable for school and are not allowed. When a family does not provide suitable footwear the school will provide shoes for them. If a child persistently breaches school footwear expectations, families will be contacted to prevent others from copying and the school may seek to prevent that child wearing this footwear in the public areas of the school.

Jewellery

No jewellery should be worn for school. Exceptions include a sensible watch and a single pair of stud earrings. For health and safety reasons children are not permitted to wear necklaces, bracelets, bands or rings because of the potential danger to the wearer and others. This includes 'religious symbols'. Pupils wearing jewellery will be asked to remove it. Any parent having concerns over this should speak directly to the Headteacher.

LA inspectors advise that all jewellery must be removed for PE. It would therefore be very helpful if pupils who wear stud earrings do not wear them on days when they have PE. Pierced ears, within the first 6/8 weeks, should be covered with a plaster/medical tape (provided by home) during sports sessions.

School staff will accept no responsibility for the safe keeping of watches or jewellery.

Hairstyles and Headwear

Hairstyles should be sensible and practicable. Coloured hair or extreme cuts are not suitable for school. Long hair should be kept tidy and held back with a simple /plain band. This is particularly important for PE lessons. Tied back hair is less susceptible to transmittable agents e.g. head lice.

Hats are permissible as protection from the elements, particularly the sun. However they should only be worn outside and for the purpose intended. We do not believe that any other form of headwear is necessary, however we will be sympathetic to requests regarding headwear based on religious grounds.

Dressing for PE and Games

PE

The indoor PE kit is a black TJS sports top that is provided at the start of Year 3 and Year 5. It can be replaced at the school office outside this time. Black shorts to go with the top need to be provided and should be plain apart from the basic logo. Football shorts are not permitted.

In order to encourage correct foot development P.E. is performed in bare feet, although plimsolls may be worn if there are special circumstances confirmed by the parent.

Games

For outdoor games t-shirt and shorts is most suitable. During cold weather a sweatshirt or jumper can be added together with a tracksuit. Socks and trainers/football boots are also needed for outdoor games. These should be different shoes to those worn during the day.

Parents are also asked to provide a PE bag to hold the above items of clothing.

Shorts and leotards may be purchased through the school at special prices which include a discount.

Labelling Clothing

We strongly advise that any clothing worn in school is named, either by writing on the labels within the clothing or by attaching a separate label. This will mean that in the event that clothing is lost or mislaid it is much more likely to be returned.

Implementing and Monitoring this Policy

All staff are responsible for implementing this policy. Pupils should be praised when they are wearing appropriate clothing and looking smart.

If children wear inappropriate clothing, make-up or jewellery, the class teacher should discuss the school dress code with them. Parents will be contacted to request that they support school policy.

Staff, and particularly the FISO, will support families in accessing uniform grants.

Staff should inform the Senior Leadership Team if they feel that standards of dress are deteriorating in their class.

The Headteacher and School business Manager are responsible for ensuring that the staff dress appropriately.

Appendix 1
Uniform Requirements

All pupils will be in full school uniform as detailed below.

	Requirements	Comments
Skirt	Black or grey pleated skirt.	The skirt must be no higher than 7cm above the knee when pupil is stood up.
Trousers	Black or grey trousers.	Trousers must be of a suitable type and are a straight leg design and not skinny.
Polo Shirt	White polo shirt. All pupils must wear white polo shirts either with or without the TJS logo.	Shirts must be cotton and can be long or short sleeved. They must be of sufficient length to tuck in. Undergarments or T shirts should not be visible through the material.
Sweaters	Red jumper with or without TJS logo.	Sweaters must be worn around school at all times. No other type of jumper is permitted in school. Sweatshirts and hooded sweatshirts are unacceptable in place of school sweaters and must be removed on entering the school building.
Cardigan	Red cardigan with or without TJS logo.	Cardigans can be with or without TJS logo.
Footwear	Standard black, leather, polishable shoes. Acceptable examples can be found in the images below.	We do not allow trainer shoes of any kind. If footwear has a pronounced logo they will be classed as trainers. In the interests of safety, we do not allow platform, sling backs, slip-ons or stiletto heels. Boots may be worn in winter months to and from school but shoes must be worn in the building.
Jewellery	A watch, one pair of studs/ sleepers in the lobe.	The school cannot accept responsibility for jewellery. We do not allow rings, nose rings, piercings in any other part of the body other than the earlobe.
Hair	Hair should not be dyed an unnatural colour or have dramatic changes of colour.	Hair should not be worn in any extreme style, including but not withstanding tram lines in hair or eyebrows. Large bright hair accessories should not be worn at any time.
Make Up	Natural, inconspicuous make up.	No false eyelashes, winged eyes or lipstick.
Nails	Natural, clear nails.	Nail varnish must be clear or in "French polish" style. No false nails or Shellac is permitted. Nails must be kept short and practical.
PE and Games Uniform		
PE Top	Black t-shirt with TJS logo (provided in Y3 and Y5).	With a TJS logo.
Shorts	Plain black.	Shadow stripes are permitted.
Training shoes: Sports trainers.	High trainers are not really suitable.	All footwear must be tied securely. Most gymnastic and dance lessons will be taken in bare feet.
Boots	Studded footwear such as football boots is recommended.	Astro turf type trainers are ideal.
Tracksuit	Ideal for Games lessons in the colder months.	May be worn during PE lessons. We do not allow shell suits or very loose fitting suits.
Failure to comply with school uniform policy will result in parents / guardians being contacted		