

Applicant Information Pack





Headteacher Message

Welcome to Townhill Junior School. I am privileged to be the Headteacher of this truly wonderful school filled with polite, well-mannered pupils and excellent staff.

I have been the Headteacher at Townhill Junior School since 2024, however I have taught at the school continuously since 1999! Therefore, I am well placed to know and confident that this is a fantastic place to work and thrive for everyone.

This has only been achieved because of the fantastic whole school team I have around me. I truly believe that a happy team makes a happy school and that everyone who works at TJS is valued.

Our school is a great place to work. We focus on core routines and try to remove as many barriers as we can so that teachers can teach and nurture pupils. Professional development through training and coaching is central to our offer for all staff, as no matter what stage you are in, on your professional journey, we just want you to grow as an individual.

What makes us a team is our focus on high expectations for all pupils and each other. We push each other to be the best we can be whilst being supportive and mindful of workload. Senior Leaders have an open door policy, we listen to our staff and always strive to make adaptations to make things better for individuals, teams or the whole school.

Through estate regeneration, we are also in the unusual position to be able to achieve small class sizes in order to maximise learning and this sets us apart from other schools.

So if you strive for excellence in your career, like working in a team and value others wellbeing as much as your own, then please do get in touch.

Nick Humphries
Headteacher





Our Vision and Values

At Townhill Junior School our central ethos is to develop a love of learning amongst all members of our community. By the time our children leave us, we want them to be confident learners, with high aspirations and motivated to succeed.

Through an engaging and exciting curriculum they will develop their ability to explore and be creative. Within the safe and secure environment of the school, and through rich and varied experiences in and beyond the school grounds, we will support them to become resilient, emotionally secure and caring citizens.

Together our learners will discover that there is no limit to what they can achieve.

Our Learning Values

We do this through our school Learning Values which are interwoven through all aspects of school life. They are as follows:

Resourceful
Resilient
Reflective
Curious
Sociable
Positive

Our School Rules

We have three simple school rules chosen to support the implementation of our vision and ensure the successful running of the school:

1. Be responsible
2. Be respectful.
3. Be the best me I can be





Class Teacher Vacancy

Key Stage 2 Teacher

Contract: 1 Year Fixed Term

Required from September 2026

Townhill Junior School is a close knit and wonderful community, where we create a sense of belonging for all who enter our school. Our ethos of being nurturing while aiming for high standards and expectations will be modelled through the school by excellent staff.

We are looking for a dynamic, talented teacher to create and manage a caring, supportive, purposeful and stimulating environment which is conducive to children's learning.

You will have the responsibility for an assigned class and be responsible for the day-to-day work and management of the class and the safety and welfare of the pupils, during on-site and off-site activities.

To be successful, you will have a passion for learning and teaching, together with the skills to inspire and motivate our children. In addition, you will have excellent teaching and classroom management skills with the ability to build good relationships with staff and pupils.

This post would suit both an experienced teacher or early career teacher.

Applications can be made directly via the school:

[Vacancies | Townhill Junior School](#)

Closing date: 11:30pm on Wednesday 13th May 2026

Interviews: Friday 15th & Monday 18th May 2026

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Interviews: Friday 15th & Monday 18th May 2026

Please return completed applications to: sbudden@townhilljuniorschool.co.uk

We observe the right to call candidates for interview and appoint to the role before the closing date.

Unfortunately, we do not have the ability to support sponsorship.





Job Description

Hours: Full-time

Accountable to: Headteacher

Main Purpose:

- To carry out professional duties and to have responsibility for an assigned class.
- To be responsible for the day-to-day work and management of the class and the safety and welfare of the pupils, during on-site and off-site activities.
- To promote the aims and objectives of the school and maintain its philosophy of education.

Responsibilities:

- To create and manage a caring, supportive, purposeful and stimulating environment which is conducive to children's learning.
- To plan and prepare lessons in order to deliver the National Curriculum ensuring breadth and balance in all subjects.
- To identify clear teaching objectives and success criteria, with appropriate challenge and high expectations.
- To maintain good order and discipline among the pupils, safeguarding their health and safety.
- To organise and manage groups or individual pupils ensuring accessibility to the curriculum for different learning needs, reflecting all abilities.
- To plan opportunities to develop the social, emotional and cultural aspects of pupils' learning.
- To maintain a regular system of monitoring, assessment, record-keeping and reporting of children's progress.
- To prepare appropriate records for the transfer of pupils.
- To ensure effective use of support staff within the classroom, including parent helpers.
- To participate in professional meetings as required.
- Contribute to the development and coordination of a particular area of the curriculum (for beyond ECT)
- To be part of a whole school team, actively involved in decision-making on the preparation and development of policies and programmes of study, teaching materials, resources, methods of teaching and pastoral arrangements.
- To ensure that school policies are reflected in daily practice.
- To communicate and consult with parents over all aspects of their children's education –academic, social and emotional.



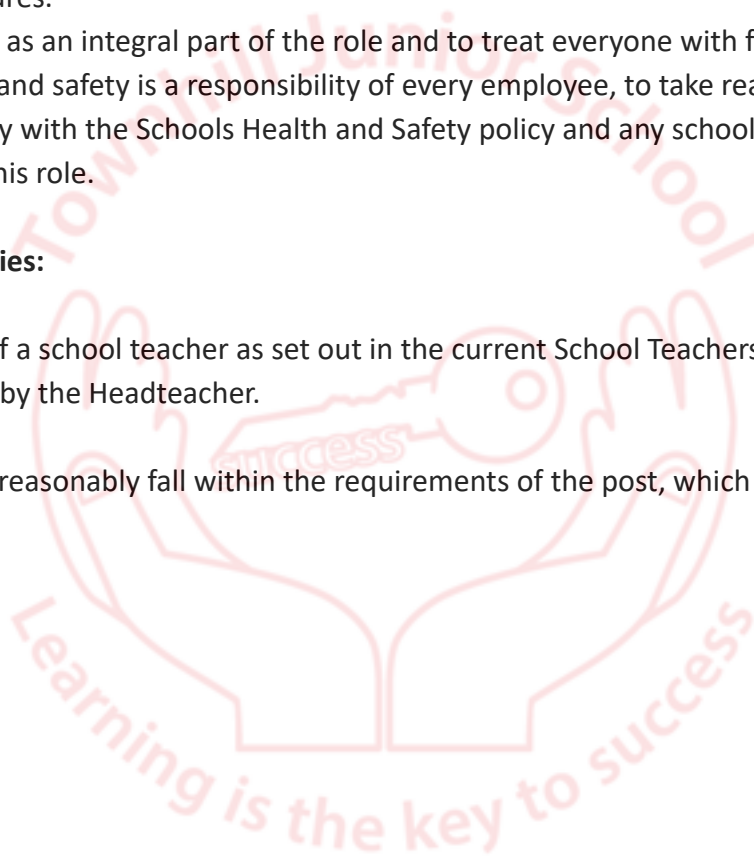
Job Description(continued)

- To support the Headteacher in promoting the ethos of the school.
- To liaise with outside agencies when appropriate eg. Educational Psychologist.
- To continue professional development, maintaining a portfolio of training undertaken.
- To meet with parents and appropriate agencies, to contribute positively to the education of the children concerned.
- Promote the welfare of children and to support the school in safeguarding children through relevant policies and procedures.
- To promote equality as an integral part of the role and to treat everyone with fairness and dignity.
- To recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the Schools Health and Safety policy and any school-specific procedures / rules that apply to this role.

Additional Responsibilities:

To carry out the duties of a school teacher as set out in the current School Teachers Pay and Conditions Document as requested by the Headteacher.

Any other duties, which reasonably fall within the requirements of the post, which may be allocated by the Headteacher.



Description	Essential	Desirable
Professional Qualifications	X	
Qualified Teacher Status	X	
Successful teaching experience	X	
Skills and knowledge		
Outstanding classroom practice, constantly showing a positive and resilient approach to pupils and staff	X	
Excellent communication and organisational skills	X	
Knowledge of effective teaching and learning strategies	X	
A good understanding of how children learn	X	
Ability to adapt teaching to meet pupils' needs	X	
Ability to build effective working relationships with pupils and staff	X	
Knowledge of guidance and requirements around safeguarding children	X	
Knowledge of effective behaviour management strategies	X	
Ability to communicate a vision and inspire others	X	
Ability to work under pressure and prioritise effectively	X	
Commitment to maintaining confidentiality at all times	X	
Commitment to equality and safeguarding	X	



How To Apply

To apply please visit our website:

[Vacancies | Townhill Junior School](#)

and complete the 'Class Teacher' Application form.

When completed please email to: sbudden@townhilljuniorschool.co.uk

If you need any more information on the role please call: **02380 473611**.

Townhill Junior School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role requires an enhanced DBS.

