Careers Education at Townhill Junior School

At Townhill Junior School, we help pupils discover their interests, recognise their strengths and imagine the different futures open to them. We want every pupil to understand that learning builds knowledge and skills they can use in many parts of life and work.

Careers education begins before pupils make formal choices about their next steps. Through lessons, conversations and experiences, we encourage them to be curious about the world of work and confident in their aspirations.

How we do this

We make links between learning and future possibilities. Teachers help pupils see how subjects such as reading and maths are used in different roles and workplaces, and how skills such as communication, problem-solving and teamwork matter across many careers.

We introduce pupils to a wide range of roles. Stories, classroom examples, visitors and other activities can help pupils learn about different jobs and challenge assumptions about who does them.

e.g. Year 3 Bee Keeper visit, Year 4 Dentist Visit, Year 5 Cyclist Visit, Year 6 Careers Fair

Y6 Careers Fair






We build pupils' confidence and independence. Oracy, presentations and collaborative problem-solving give pupils opportunities to explain ideas, listen to others and develop skills valued in education, work and everyday life.

e.g. We are a Voice 21 school from 2026

We support every pupil to take part. We aim to make careers learning inclusive and accessible, taking account of pupils' individual needs and experiences. We encourage pupils to explore possibilities without limiting their aspirations.

e.g. Diverse examples of careers and the people who do them, we match our clubs to interests

We help pupils prepare for their next steps. As Year 6 pupils get ready for secondary school, we support them to recognise their strengths, talk about their interests and approach change with confidence.

e.g. Financial education from HSBC, Grow £5 in Year 6 for Enterprise Week

Our approach

Our careers learning is informed by the Careers Framework. This provides a framework for developing meaningful, inclusive careers education and linking learning with future pathways. We adapt this approach to suit our pupils' age and stage.